

ST. LEONARD PARISH COUNCIL MEETING MINUTES

Date: 11/9/2021

Location: Parish Office

Called to Order: 6:01 PM

Attendees: Scott Colosi (via phone), John Wilcox, Julia Bauscher, Mike Gandolfo, Lauren Riley, Fr. Lou, Will Coburn, Joey Skidmore, Allison Gousha (guest), Ray Triplett (guest)

Not Present: Katie Garborino,

Agenda:

1. Welcome those considering Council - Lauren
2. Update on Emily H and Emily W - Lou
3. Opening Prayer - Lou
4. Motion to Approve Oct minutes - Council
6. "Traction" Summary - Mike and Will
7. Review potential projects for Outreach for approval - Lauren
8. Wrap up and Next Steps – Lauren

Current members of the PC were introduced and prospective members Allison Gousha and Ray Triplett were introduced.

No update was available on Emily H or Emily W who are also prospective new PC members.

Fr. Lou read the parish mission statement and the entire council said the opening prayer created by the worship committee.

The October minutes were approved as presented.

Asia Lavender, STL CLOUT representative was able to attend the meeting as planned due to an illness. CLOUT focuses on social justice. STL is now a member of CLOUT. Asia recently moved to Louisville from Florida. An update from her will be added to the agenda in the future.

Fr. Lou's update:

Fr. Lou advised the PC:

- There is no new archbishop announcement as of today. Fr. Lou is waiting and checking everyday for an announcement.
- Parishes will get more information about how the parishes will be involved in the synod process in the spring. The first phase/steps will occur from April 2022 to August 2022.
- The parish received an application today for the vacant formation position.
- Sainacular was very fun; several parishioners dressed up as their favorite saint.

- STL will undertake a discernment process in the Spring of 2022. More discussion about the process will take place at an upcoming meeting.

TRACTION – Mike and Will

Mike Gandolfo and Will Coburn provided a summary of this book written by Gino Wickman. The book focuses on Entrepreneurial Operating Systems (EOS) and could be a guide to St. Leonard's next strategic planning process which will begin with the discernment process previously mentioned. EOS focuses on identifying and prioritizing issues, creating action plans, and ownership and systems of accountability. The priorities and goals identified in the process would guide PC meeting agendas to monitor progress and ensure accountability. It was recommended that PC members explore EOS prior to the December meeting. Mike and Will suggested the book *What the Heck is EOS?*, in addition to *Traction* as a resource.

Discernment process - Council

Some thoughts relative to the process were shared by Fr. Lou including the importance of looking at parish membership and how we gauge member engagement. The PC needs to take a serious look at the commitments that are made to achieve greater engagement, including identifying key metrics, developing timelines, and most importantly conducting town hall meetings to hear directly from members, especially those disassociated with the Church (also crucial in the synod process).

Homecoming update and event ideas – Lauren Riley

Lauren reported that the Homecoming event netted \$9,000 and included many community participants. Based on the success Lauren shares the following new/next ideas provided by her, Fr. Lou and other parishioners:

Quarter 1 -

- Spaghetti dinner
- Christmas concert
- Advent lectures by Fr. Lou or Christmas and beginning of Lent lectures. The council was asked to solicit ideas for Fr. Lou, i.e., what we would like to hear him talk about
- Fish Fries – Justin (ppl at Immaculata) was responsive. STL could spearhead and oversee initially but who would take this on and what does it benefit?

Q2 – Monthly food trucks with band/DJ; possibly include service projects for students

Q3 – Homecoming event again

Q4 – Christmas Bazaar

To accomplish/implement any of these events we need to review current volunteer lists and increase the number of folks on the list.

Other ideas shared:

- Explore Catholic Charities' "Growing Forward" program that assists refugee families by helping the grow organic produces and sell the produce through parish farmer's market. All proceeds benefit the refugees.
- International Food Fair featuring foods prepared by refugee and immigrant Catholic households
- Incorporating donation opportunities at all parish events; survey area organizations that need help

The council was reminded that SFR cannot host indoor events and we should the impact what we do may have on them.

Scott Colosi also suggested competitive events, e.g., scrabble or chess tournament.

Final thoughts/announcements

Joey Skidmore, John Wilcox, Lauren Riley and Katie Garbarino are concluding their terms on the PC after this meeting. The council thanked them for their service.

The next meeting will be Tuesday, December 7th at 6:00 PM in the Parish Office

The meeting was adjourned at 7:53 PM.

Respectfully submitted by Julia Bauscher.